## **Capacity building of DCA-VET trainers**

In October 2011, HAS Den Bosch, University of Applied Sciences, and DCA-VET signed a Memorandum of Understanding expressing their intention to cooperate where possible. As a first tangible activity resulting from this MoU this spring and summer HAS Den Bosch supports DCA-VET in building the capacity of its veterinary trainers.

In March 2012, four key trainers came to Holland for a two-week tailor made ToT course (Training of Trainers), prepared by HAS Den Bosch. The purpose of this course was to prepare the trainers for adaptations of the present paravet curriculum and revision of the didactic approach. Both curriculum and didactic methods should be more in line with the factual professional activities of the paravets, while presently curriculum and methods are mainly based on the theoretical knowledge of the trainers. The first week of the training course offered an array of activities reflecting different didactic approaches: student- centered, teacher-centered, workshops, field visits, and discussion-sessions. Besides, a list of competencies required by paravets and paravet trainers was prepared. During the second week attention was given to basic management skills, communication skills, and quality control. At the end of the week a plan was made for follow-up of this training course. The DCA trainers, who attended this course, will be involved in the training of the other DCA-VET training staff later this year.







Visit to a goat farm

DCA-VET was very pleased to receive a grant of US\$ 45,750 from the British Embassy in Kabul to finance the first part of this capacity building of our trainers.

During the follow-up phase in June to August, the remaining DCA-VET training staff will be trained in a suitable didactic approach and prepared for adaptations of the present paravet curriculum. Further objectives of this follow-up training are to develop study materials for the coming paravet courses and to create quality awareness regarding educational activities. The second phase will consist of a 10-days training course in Dushanbe (Tajikistan) followed by a 5-days course in Kabul. The Dushanbe training will focus on competencies and didactic methods; during the 5-days training in Kabul smaller trainer groups will work on the development of study materials. Some twelve DCA-VET trainers will be involved in the capacity building. In addition a few Tajik colleagues are invited to join the ToT course also.